

EEO PUBLIC FILE REPORT  
For the 12-month Period Ending 1/21/21

This report covers the following employment unit:

<b>Call Sign</b>	<b>Facility ID Number</b>	<b>Type of Station</b>	<b>Location City, State</b>	<b>LMA</b>
KFIN	17690	FM	Jonesboro, AR	No
KBTM	17692	AM	Jonesboro, AR	No
KNEA	31609	AM	Jonesboro, AR	No
KWHF	51923	FM	Harrisburg, AR	No
KIYS	70460	FM	Walnut Ridge, AR	No

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	Date of Opening	Date Filled
Local Sales Manager	12/1/2021	Closed

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (\*) were organizations that requested to be contacted as job openings occurred:

Recruitment Source	Address	Contact Person	Telephone Number
--------------------	---------	----------------	------------------


C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

Job Title	Recruitment Source	Filled

D. During the previous 12 months, there were a total of 0 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

Recruitment Source	Total No. of Interviewees
1. Arkansas Broadcasters Association	0
2. Arkansas State University Career Management Services	0
3. AllAccess	0
4. Dr. Charles Coleman	0
5. Hispanic Community Service	0
6. EAB on air & website	0
7. indeed.com	0
8. linkedin.com	0

E. During the last 12 months, the station employment unit engaged in the following initiatives.

Due to the Covid 19 health pandemic and our small business lack of technological resources, we will not recruit for nor fill any vacated positions except for the most indispensable.

1. Arkansas Broadcasters Association/Arkansas State University Internship Program, Spring and fall semesters. Communications students apply, and if accepted, report 10 hours per week for 15 Weeks to get hands-on experience and knowledge of broadcasting field. Supervised by Operations Manager, Program Director, and Sales Co-Manager.

Name of Respondent: East Arkansas Broadcasters of Jonesboro, LLC

Signed:

Typed Name: Barbara Nelson

Title: Business Manager

Date: 1/18/22

Telephone Number: 870-934-5000